

# DAVID H. ANDERS

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## CAREER FOCUS: OPERATIONS / PRODUCTION / LOGISTICS MANAGEMENT

**Over 9 Years of Leadership and Management Experience, including Supervision of High-Performance Teams**

**Record of Success in Improving Productivity and Costs through Quality, Safety, and Training Solutions**

**Background in Multi-Location Operations Management, including Domestic and Global Settings**

Combine leadership and technical skills to identify, evaluate, and resolve problems with large-scale, complex operations, often within heavily regulated environments. Repeated success guiding highly skilled, cross-functional teams; able to build solid relationships with upper-level executive leaders and achieve consensus across multiple organizational levels. Extensive experience with multimillion-dollar budget, program, and project management. Proficient in the achievement of goals despite limited resources and tight timeframes. **Excellent trainer, mentor, facilitator, coach, and problem solver.**

### CORE SKILL AREAS:

<ul style="list-style-type: none"><li>• 400+-Team Management, \$7M Budget Management</li><li>• Quality &amp; Safety Assurance Standards (QA/SA)</li><li>• Strategic Operational Planning &amp; Execution</li><li>• Diverse Team Building, Mentoring &amp; Leadership</li><li>• Production Solutions Analysis &amp; Implementation</li></ul>	<ul style="list-style-type: none"><li>• Six Sigma &amp; Lean Manufacturing Methodologies</li><li>• Team Member Instruction, Retraining &amp; Evaluation</li><li>• High-Tech Production &amp; Maintenance Operations</li><li>• Process Analysis, Evaluation &amp; Troubleshooting</li><li>• Environmental, Health &amp; Safety (EH&amp;S) Management</li></ul>
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## PROFESSIONAL EXPERIENCE

### UNITED STATES NAVY

#### Director of Operations, 2005-Present

Oversee all activities within maintenance/replacement parts operation. Supervise team of 476 military-civilian team members, provide support to over 1,500 personnel, and deliver training for over 1,000 participants. Plan and administer \$7.2 million budget. Manage full cycles of projects to meet time and cost directives. Ensure adherence to operational policies and procedures, implementing steps for corrective actions as needed. Maintain quality and safety objectives.

#### Selected Highlights:

- **Generated \$1.4 million-plus savings, exceeding initial objective of \$477,000, through prudent management of 100+ high-value commodities.**
- **Facilitated \$2.1 million savings within 3-year period through implementation of Lean and Six Sigma principles.** Introduced procedures that became new SOPs.
- **Established and coordinated working environments for 340 team members at full status in response to Hurricane Katrina disaster.**

#### Avionics Department Manager, 2004-2005

Led team of 146 in production activities, supplying equipment and team members to domestic and global locations. Oversaw 8 separate branches, supervising the repair of over 16,000 pieces of equipment. Managed total inventory of ~\$52 million. Handled all escalated issues, working jointly with team to address and resolve issues.

#### Selected Highlights:

- **Developed and implemented training program to improve team members' knowledge for job performance and advancement opportunities, leading to 16% increase in advancements.**

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### DEPARTMENT MANAGER, CONTINUED

- **Achieved joint service cooperation and accomplishment of mission while supporting 8 operations in 4 different geographical areas.**
- **Improved time for repairs and reissues by 25% through leading team in using Lean/Six Sigma knowledge and tools, combining 2 separate work centers.**

### Maintenance Operations Manager, 2001-2004

In charge of all scheduled and unscheduled maintenance activities involving 24 aircraft, with emphasis on quality and time objectives. Trained, coached, and supervised team of 164 across 9 production work centers. Prepared and managed annual budget of \$16 million.

#### Selected Highlights:

- **Created and introduced both short-range and long-term scheduled maintenance plans to maintain maximum asset availability during activities.**
- **Developed and delivered training program that enabled cross-learning for team members, improving group readiness by 25%. Created rotation schedule that divided talent throughout the department, resulting in improved capabilities to handle emergencies and crises.**

### Quality Assurance Department Manager, 1998-2001

Directed 6 QA managed programs and 36 monitored programs, supervising 28 inspectors. Analyzed training programs, inspected aircraft, and evaluated inspectors for qualification and re-certification purposes. Conducted trend analysis for discrepancies, procedures, and workmanship. Ensured compliance with specifications for engineering investigations, accident/violation reports, and technical support.

#### Selected Highlights:

- **Built training program for qualifying QA personnel in order to expedite qualification process and ensure adequate training for team members to perform their duties.**
- **Contributed significantly to operations' receipt of 1<sup>st</sup>-ever Maintenance and Safety awards; personally received Humanitarian Medal for participation in rescue mission in Africa.**

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## EDUCATION & CREDENTIALS

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### **Bachelor of Science in Professional Aeronautics, Minor in Management**

EMBRY RIDDLE UNIVERSITY, Fort Worth, TX. Honors Graduate, 3.77 G.P.A. "Student of the Year" award.

**Certifications, Licenses & Designations:** Six Sigma Green Belt Certified ■ FCC License with Radar Endorsement ■ Current Government Secret Security Clearance

**Training:** Introduction to Lean/Six Sigma Principles Course ■ Basic Theories of Constraints Course ■ 2,200+ hours of Navy technical, leadership, management, and teamwork training ■ 600+ hours of continuing education in leadership and effective communication

**Publications:** Created F-18 Enlisted Aviation Warfare Specialist testing manual currently used throughout the U.S. Navy.